

Karen Smith Kienbaum

**KAREN SMITH
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PRACTICE AREAS:

- Employment & Labor
- Alternative Dispute Resolution
- Business Litigation

A litigator and ADR champion with more than 30 years of experience representing individuals and corporations. She is an internationally recognized authority in the areas of contract, labor and employment law, and litigation. In 1998, she founded her own Detroit-based, AV-rated law firm. She was recently saluted by *Corp! Magazine* and NAWBO as one of the Top 10 Michigan Business Women, and is involved in a wide variety of organizations and bar associations. Ms. Kienbaum is also President of JustUs, which provides risk management solutions to minimize legal exposure and fraud losses for clients. JustUs HelpLine Programs comply with EEOC and Sarbanes-Oxley.



Barry F. LaKritz

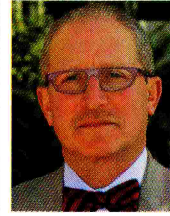
BARRY F. LAKRITZ, PC

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PRACTICE AREAS:

- Personal Injury Plaintiff: General
- Personal Injury Plaintiff: Medical Malpractice
- Alternative Dispute Resolution

Mr. LaKritz, a 1969 Phi Beta Kappa graduate and 1972 honors (*cum laude*) law graduate from Wayne State University, is a trial attorney who has achieved great success litigating or resolving numerous personal injury cases in excess of \$1 million. A member of the Federal Bar Association, he is admitted to practice before the U.S. Supreme Court, and has been selected by the Oakland County Bench to serve as voluntary Judge Pro Tem, as Mediator and as Arbitrator. Always rated as AV (highest rating by Martindale-Hubbell), he has an excellent legal staff which includes his daughter, Dana LaKritz Marcus, formerly of Butzel Long.



Randall S. Levine

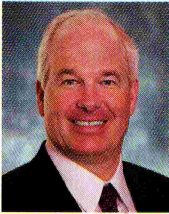
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PRACTICE AREAS:

- Criminal Defense

Randall S. Levine represents clients in a broad spectrum of criminal defense matters in federal and state courts and administrative agencies. He has extensive experience with search and seizure law and the defense of white collar crime. Randall has also obtained large jury verdicts involving civil rights violations of incarcerated persons. He is a member of the Standing Committee on Character and Fitness for the State Bar of Michigan and is a part-time instructor of criminal law at Kalamazoo College. Randall is AV-rated and recognized by his peers as one of *The Best Lawyers in America*.



Gerald E. McGlynn, III

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PRACTICE AREAS:

- Intellectual Property

Jerry McGlynn is a founding member of Bliss McGlynn, P.C., a well-established law firm in Troy, Michigan specializing in patents, trademarks and copyrights, and related litigation and counseling. He is a member of the American Bar Association, the American Intellectual Property Law Association, and the Michigan Intellectual Property Law Association. Jerry's practice involves all phases of patent, trademark and copyright law. He has extensive experience licensing intellectual property rights on behalf of his clients. In these capacities, Jerry has represented the full range of clients from individual inventors, and trademark and copyright owners to large, multinational, and multibillion-dollar corporations.



John R. Monnich, Sr.

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PRACTICE AREAS:

- Insurance Coverage
- Personal Injury Defense: Medical Malpractice
- Construction Litigation

John R. Monnich litigates jury trials representing plaintiffs and defendants. His cases include personal injury matters and commercial cases, particularly contracts. He is a graduate of University of Notre Dame and University of Detroit Mercy School of Law and has earned his CPCU and CLU designation. During his career he has tried over 140 jury trials and does his own writing. He is a sole practitioner, taking select cases representing businesses and individuals. He has considerable experience in insurance and construction-related cases. He is AV-rated, listed in Best's, a member of the ATLA and has received numerous honors. In 2005, Mr. Monnich obtained the largest verdict in the State of Michigan in a personal injury case.



Monica P. Navarro

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PRACTICE AREAS:

- Health Care
- Business Litigation
- Business/Corporate

A leader in health-care litigation, regulatory compliance, and transactions, Ms. Navarro represents a wide variety of entities and professionals in all areas of health law, including fraud and abuse and medical staffing matters. Ms. Navarro's settlements have ranked among the top in the state. She is an honors graduate of the University of Michigan Law School, a former federal judicial law clerk, and a *Crain's Detroit Business* 40 Under 40 honoree. Ms. Navarro serves on a number of health-care boards throughout the state, including the State of Michigan Board of Psychology, and is a frequent speaker on health-care topics nationwide.



Jeffrey T. Neilson

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PRACTICE AREAS:

- Trust & Estate Litigation
- Estate Planning & Probate
- Professional Liability: Defense

Jeffrey T. Neilson is known nationally for his expertise in business counseling and estate planning. He is a mediator in probate, domestic and general litigation cases. He concentrates on matters relating to estate and trust litigation, corporate law, probate and trust administration, estate planning and specialty areas including legal and accounting malpractice, business succession planning, tax controversies, business counseling and business acquisitions and dispositions. He is a Wayne County Public Administrator and he is frequently called upon to resolve conservatorship and estate administration disputes. His insights have been published in many publications.



Christopher W. Quinn

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PRACTICE AREAS:

- Intellectual Property

Christopher W. Quinn specializes in patents and has extensive experience representing clients in the automotive industry and in various manufacturing and high-tech industries. He manages large U.S. and foreign patent portfolios for clients, and is also active in litigation and opinion work. He is an honors graduate of the University of Michigan College of Engineering and the University of Wisconsin Law School. Chris is a former Wisconsin Supreme Court clerk, and a former partner in a large IP firm in Michigan. He enjoys his spare time with his wife Karen, and their children Leah, Colin, Lucas and Lance.



Alan T. Rogalski

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PRACTICE AREAS:

- Health Care

Mr. Rogalski, also a licensed Pharmacist, represents health-care providers in matters concerning third party reimbursement, including health insurance audit defense, medical staff privileges and credentialing, professional licensure, fraud and abuse and physician self-referral matters, business planning and transactions, and regulatory compliance matters. He serves on the Faculty of the Institute of Continuing Legal Education Health Law Institute. He is a member of the State Bar of Michigan, the American Bar Association, the American Health Lawyers Association, and the Michigan Pharmacists Association. He is also a Fellow of the American Society of Pharmacy Law.